

Hard Federation of St. Joseph's Catholic Schools Equal Opportunities Statement

In the Hard Federation of St. Joseph's, we believe that every member of our Schools' community - children, teaching and non-teaching staff, parents, governors and visiting members - has the unquestionable right to realize his or her maximum potential. This potential may be measured in a number of ways including curricular achievement, job-satisfaction and personal and social growth. We therefore ensure an Equal Opportunities Policy which will facilitate this process.

Our philosophy of Equal Opportunities does not entertain the notion that in order to be fair, everybody must always be treated in the same way. Instead, we recognise and celebrate the individual needs and gifts of every person in our schools; needs which must be met if full equality of opportunity is to be achieved. To this end we actively challenge the main areas of difference between people - gender, (dis)ability, creed, race, class, age and community - in order to remove barriers and nurture an ethos of respect for all.

